

**Email:** R\_Domanico@MSN.com

**Present Occupation:** Arbitrator

**Business Address May to Nov:**

P.O. Box 1267  
W. Yellowstone, MT 59758  
Phone - (406)646-7991

**Second Business Address:**

605 Stocker Street  
Stewartsville, NJ 08886  
Phone – (908)387-9133

**PROFESSIONAL AFFILIATIONS:**

Industrial Research Relations Association

**EDUCATION:**

B.A. Political Science Fairleigh Dickinson University

**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

**1992-Present:** Arbitrator: Arbitrate labor and employment cases for FMCS, N.J. State Board of Mediation and N.Y. State Employment Relations Board. **1988-1992:** President and Principal owner of Richards Sheet Metal, Inc., Hawthorne, N.J. **1976-1988:** Vice President of ABC Sheet Metal, Inc., Northvale, N.J. Served as co-chairman of the National Joint Adjustment Board of the Unionized Sheet Metal Worker. **1957-1963:** Apprentice Sheet Metal Worker.

**INDUSTRIES:**

Airlines, Automotive, Bakery, Broadcasting, Chemicals, Clothing, Communications, Construction, Dairy, Federal Sector Gvr., Food, Heating & Ventilation, Hotel/Restaurant, Machinery Manufacturing Misc., Meat Packing, Metal Fabrication, Private Sector Int., Refrigeration/AC, Retail Stores, Steel, Transportation, Trucking & Storage, Nonferrous Materials, Sports

**ISSUES:**

Absenteeism, Bargaining Unit Work, Discharge, Discipline, Discrimination, Job Classification, Job Posting/Bidding, Jurisdiction, Management Rights, Overtime, Past Practices, Rate of Pay, Seniority, Subcontracting, Successorship, Contracting Out, Insubordination, Wages, Sexual Harassment, Grievance Mediation

**ARBITRATION ROSTERS:**

Federal Mediation and Conciliation Services  
N.J. State Board of Mediation  
N.Y. State Employment Relations Board  
Montana Board of Appeals

**FEES:**

**PER DIEM:** \$750.00 plus expenses. A hearing day is any part of a day up to 6 hours.

**CANCELLATOIN:** If a cancellation or postponement occurs less than 7 days prior to schedule date of hearing, a per diem fee will be charged.